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THE BUZZ

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Ask the Expert

I just got a job offer from XYZ Company and did the background check and drug test. The drug test came back positive for THC. I live in a state where recreational use is legal and the company is telling me that they still have the right to pull the offer. Is that true? Can they do that legally?

**ASK THE
EXPERT**

Prudence Thompson

*Senior Partner, Electrical
Distribution Recruiter*



Prudence Thompson is an executive recruiter who works exclusively in electrical

ANSWER



Compensation Laws

by Ted Konnerth

By January 1, 2018, we will have at least four states and four cities that have enacted a new regulation that stipulates you cannot ask a candidate for employment, how much money they make. There is no equivocation there...you cannot ask them how much their salary is, their bonus, their past W-2, their estimated earnings or their history of income. These new laws specifically prohibit anybody in the interview chain from asking that question;...

READ MORE

distribution and has been helping great candidates and companies grow since 1999.

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Featured Jobs

Business Development Mgr

Energy Solution Sales

Lighting Quotes

Business Development Mgr

Director of Operations

Lighting Division Manager

Business Development Mgr

Business Develop. Director

Business Development Mgr

VIEW MORE JOBS



Testimonials

"...I COULD TELL SHE WAS TRYING TO FIND THE RIGHT PERSON FOR THE RIGHT JOB AND NOT JUST TRYING TO 'FILL THE POSITION'..."

**- anonymous,
Lighting Specialist**

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Successful Placements

Electrical Distributors

- Lighting Project Manager
- Operations Director
- VP Sales
- Outside Sales
- Director of Operations
- Lighting Quotations



Industry Events Winter 2018

NAED - Western Region
Phoenix, Arizona
January 15 - 17

[SCHEDULE A MEETING](#)

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- General Manager
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